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Guidance for school closure - partial opening of school - full opening of school: Health and Safety

Issue	Risk Reduction Measures	Management Responsibility	School Staff Responsibility
Risk Assessment	This Risk Assessment directly addresses risks associated with coronavirus (COVID-19), so that sensible measures can be put in place to control those risks for children and staff. All employers have a duty to consult employees on health and safety, and they are best placed to understand the risks in individual settings. This risk assessment has been revised for the Autumn Wk 1 (01.09.2021). This risk assessment addresses a set of actions the school must take called the 'System of Controls'. They are grouped into 'prevention', and 'response to any infection' and are outlined in the Actions for schools during the coronavirus outbreak/schools Covid-19 Operational guidance in line with England being at Step 4 of the government's response to the pandemic.	Health and Safety: Head of School (HoS) Terry Corpe, Site manager (SM) Barry Kimpton	All staff to flag up any issues seen going forward
Contingency Plan – Outbreak Management Plan	 In the event of the school being notified of a national or local lockdown, the school will switch to remote learning and only be open to those families identified by the government, e.g. Critical workers, vulnerable children. We will use our communication routes to inform parents (website, email and text) of all changes. Parents who are eligible for a school place during this time will need to register for a 'pod place' via the website; the school will contact vulnerable pupils regarding attendance. There will be a maximum number of 105 places available per day due to staff availability and to ensure that the school remains Covid Safe. Children attending school will be allocated a place in one of five pods and will stay in their pod at all times. Classroom will consist of 15 pupils only. Pod 1 (EYFS) will be separated into Nursery & Reception (2 classrooms); Pod 2 - Yr1 & Yr2 (2 classrooms); Pod 3 - Yr3 & Yr4 (1 classroom), Pod 4 - Yr5 (1 classroom); Pod 5 - Yr 6 (1 classroom) Hackney Education's priority system will be used if a pod is over subscribed. Staff attending the school site will be encouraged to take a lateral flow test (LFT) twice a week (Sunday evening and Wednesday evening). The results will be uploaded to the Test & Trace website and the Head of School informed if they have a positive test straight away by telephoning. When a judgement has been made that a home visit is needed for a pupil of concern, staff must follow any government guidance, taking PPE if required. 	HoS (Terry Corpe), Deputy Head (DH) Lucie Collins & Assistant Heads (AH) Peter Hamlin, Jennifer Roberts are responsible for all communication and allocation of spaces at school to parents, staff and pupils. LFT - HoS – Ms Terry Corpe HoS & Blossom Federation Pastoral Care Lead (PCL) (Jenni Bird)	All staff to flag up any issues and familiarise themselves with procedure Take the test correctly at home twice a week and communicate results to Test and Trace and Head of School if positive.
Full Opening	 Attendance at school is compulsory for children 5 years old and above. The school also expects all children in the Early Years to attend regularly. Bikes and scooters can be left at school during the school day but must be taken home after school. Parents are advised to socially distance when dropping-off or picking up children from the playground or classroom/lower hall. Parents must move away from the entrance as soon as they have dropped off or picked up their child/ren when collecting from a classroom or lower hall. Whenever possible, only one parent/adult should drop off or pick-up children to reduce the risk of contact. 	HoS, SLT, SM	All staff and parents must read and follow risk assessment guidance.

	 of staff. Only 5 adults should be in the office area at any till Parents can also send an email via admin@sebright.hackr subject line. Parents and visitors entering the school must sanitise their performance in the school building must wear face masks Hand sanitiser and cleaning equipment will be available in leaving a new space. All equipment in communal areas m Ventilation is very important and all rooms and communal However, during colder days the rooms must also be comf Children and adults must wash their hands or sanitise their bin it, kill it procedures (Catch it, Bin it, Kill it) 	each room and hands must be sanitised when entering and ust be clean before and after use.		
Evacuation and Fire Safety	 Evacuation and Fire Drill procedures are kept up-to-date a Assigned staff are responsible to check their areas, includi Risk Assessment for Emergency Evacuation are revised a All staff members are kept up-to-date with Evacuation and 	s and when needed.	- HoS and SM - HoS and SM -Senior Leadership Team (SLT) to provide guidance to staff HoS & SM	All staff to bring up any issues with HoS/SM and familiarise with procedure
Staff or Pupils showing COVID-19 Symptoms	 Staff showing symptoms of COVID-19 must immediately inform SLT. SLT will advise them to get tested and inform the HoS. In the event of a positive PCR test staff must self-isolate at home. The isolation period includes the day your symptoms started (or the day the test was taken), and the next 10 full days. (This is the law.) Coronavirus: how to stay safe and help prevent the spread - GOV.UK (www.gov.uk) If a pupil shows symptoms of COVID-19, a member of SLT (wearing PPE if appropriate) will collect them from their class and take them to a room to isolate and parents will be asked to collect them immediately. They will be advised to get tested and inform the school of results. As per Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection if the test is negative the child must isolate until they feel well. If the test is positive the child must self-isolate for at least 10 full days from the onset of their symptoms and then return to school only if they have not had a high temperature for 48 hours. Members of the pupil's household should isolate for 10 full days from the day the child developed symptoms if they have not received both doses of the vaccine. People under the age of 18 years and 6 months do not need to self-isolate as well as those who have received both doses of the vaccine. School staff will follow advice from Test and Trace and the school will follow any advice from Public Health England. Pupils and Staff members will need to self-isolate until they are picked up or able to leave. If they need to go to the bathroom while waiting to be collected, the bathroom will need to be cleaned and disinfected using standard cleaning products before being used by anyone else. A member of staff will stay with the pupil whilst self-isolation; if unable to maintain a 2m distance, staff should ensure they are wearing appropriate PPE. The affected area will be clean after the child or adult has left. The cleaner must use		- DH/AH to ensure first aid resources are available - DH/ (PCL) are responsible for checking temperatures of children if they become unwell at school - DH orders PPE - SLT or Learning Mentor room to be used to self-isolate - SLT provide parent guidance re: getting tests if have any symptoms and to follow the Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection - SLT to provide guidance to staff	Staff to familiarise themselves with new procedures and follow them; notify DH if supplies get low

First Aid and Pupils with Medical Conditions	All settings must seek public health advice if a child / pupil / student or staff member is admitted to hospital with COVID-19 Nationally - DfE helpline on 0800-046-8687, option 1 City & Hackney Public Health - by email at testandtrace@hackney.gov.uk Review sufficient numbers for Paediatric first aiders as per pupil ratio (EYFS will continue to apply – 1 on site). Review training needs to ensure staff understand their responsibility while carrying out first aid and maintaining social distancing with pupils and parents. Where it is necessary for first aid provision to be administered in close proximity, those administering it should pay particular attention to sanitisation measures immediately afterwards, including washing hands. Staff to inform SLT if medical resources run low. Ensure staff are up to date with Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19)	- SLT ensure each year group pod has first aid backpack - DH to order resources - SLT to provide guidance to staff	All staff familiarise themselves with first aid procedures; notify DH if supplies get low
Signage and Markings	 infection on COVID-19 symptoms. When dealing with intimate care, follow the normal procedures, using PPE as appropriate (Gloves and Apron minimum PPE). School site plans reviewed and up to date. Main Office - the office will be open to visitors (no more than 5 adults in the sign-in area at a time). Signs to remind parents and other visitors of our COVID prevention guidelines. 	- HoS and SM to review	Staff to familiarise themselves with new procedures and follow them
Staff and pupils who are clinically extremely vulnerable (CEV)	 Handwashing guidance displayed in pupil toilets. CEV adults are advised to adhere to the same guidance as everyone else. <u>Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection - GOV.UK (www.gov.uk)</u>. However, as people who are at a higher risk of becoming seriously ill should they catch COVID-19, they might wish to to take additional precautions, e.g. limit contact with others both in and outside school. 	- DH to carry out individual risk assessments where required	All staff to be aware Staff to approach HoS and discuss Parents of pupils to discuss with HoS if needed
Sickness (not related to COVID-19)	 All pupils are no longer considered to be clinically extremely vulnerable and should continue to follow the same guidance as everyone else. How to stay safe and prevent spread from 19 July (publishing.service.gov.uk) Follow current absence procedures. 	-HoS & DH to coordinate absence	Staff to follow absence procedures in place
Pupils with Special Needs	 We are following government guidance with respect to working alongside children with EHC Plans (<u>Page 59</u>) Pictorial and simple text will be used to help pupils with EHC Plans or specific special needs to understand how to keep themselves safe. <u>How to stay safe and prevent spread from 19 July (publishing.service.gov.uk)</u> 	DH & SENDCo (special needs and/or disability coordinator) ensure pupils understand how to keep themselves safe	Class teachers to give simple and repeated reminders to SEND pupils on how to keep safe.
Use of Public Transport by Staff or Pupils	 Children and staff that travel on public transport must follow Transport for London and other transport provider's guidance and wear a mask and sanitise before boarding and after alighting from public transport. 	HoS to provide guidance to staff	Staff to familiarise themselves with new procedures and follow them discuss with SLT if any questions
Travelling into and out of schools (including guidance for parents)	 Parents will use the main entrance in Audrey street or Dove Row to drop off or pick up children at the beginning and end of the day. Parents will not enter classrooms at drop off or pick up times. Years 2 – 6 children will enter the building independently between 8.45am and 9am and go to class. Nursery, Reception and Year 1 children will be dropped off and picked up at the classroom doors. Year 2 will be collected from the Lower Hall and Key Stage 2 children from the KS2 playground. 	-SLT to review and provide guidance to staff, parents and children	Staff to familiarise themselves with new procedures and follow them

Moving Around School for Staff and Pupils	 Ensure that toilets do not become crowded by limiting the number of children or young people who use the toilet facilities at one time. Pupils to go to the toilet throughout the day. Pupils use hand sanitiser/wash their hands before and after using the toilet. Regular exercise and breaks, as well as, outside education will take place, when possible, as this can limit transmission Hand washing or sanitising must take place when leaving and entering the building, classroom or other areas of the school. After any staff training, teachers should make sure pupils are familiar with all the new procedures and the importance of following the Sebright Standards and expectations of their behaviour to follow social distancing guidance while they are at school. 	-SLT to review and provide guidance to staff	Staff to familiarise themselves with new procedures and follow them Staff in each year group pod to oversee toileting Staff to continually revisit new procedures with pupils
When using toilet facilities	 Allow pupils to have access to toilets at all times during the day to prevent queues developing at social times. Teach children to avoid the toilets if they see another pupil entering. Pupils use hand sanitiser/wash their hands before and after using the toilet. Ensure that toilets do not become crowded by limiting the number of children or young people who use the toilet facilities at one time. Increased amount of cleaning by cleaning team, to maintain high standards of cleanliness. Handwashing guidance displayed in pupil toilets. 	-SLT to review and provide guidance to staff	Staff to familiarise themselves with new procedures and follow them Staff in each year group pod to oversee toileting
Playtimes and Lunch Times	Play times	-SLT to timetable lunches and break times -SLT to review and provide guidance to staff	Staff to follow new procedures Staff to revisit new procedures with pupils
Communal/shared spaces or resources	 Adults are encouraged to social distance as much as possible but all communal areas are now open to everyone. Shared resources must be cleaned regularly, e.g. weekly or half termly depending on their use. Additional cleaning will take place for frequently touched areas throughout the school. 	-SLT and Site Manager (liaise with cleaning team) -SLT to provide guidance to staff	Staff to familiarise themselves with new procedures, follow them and continually revisit with pupils
Classrooms	 Use of outdoor spaces to deliver some of the lessons where possible. Each classroom has their own cleaning equipment. Bins with lids available in each class. 	-SLT to review and provide guidance to staff	Staff to familiarise themselves with new procedures and follow them
Social Distancing	It is no longer a requirement to social distance but we encourage staff to continue to social distance when possible.	-SLT / Site Team	All staff
Wrap Around Care (7.45am – 5.45pm, except Friday 5pm)	 Breakfast Club and Extended Day provision will continue as usual. Nursery, Reception and Year 1 breakfast club will take place in the nursery. Year 2 - 6 breakfast club will take place in the dining hall. Extended Day Care - will operate in two groups, EYFS & Year 1 and Year 2 & KS2. Extended Day - there will be a range of activities to provide a variety of enriching experiences inside and outside in the playground. 	-HoS & Senior Leader on Late Duty	All staff that are delivering the wraparound provision to follow procedures and share them with children.
Best practice around hygiene, particularly hand washing routines.	 Ensure all staff and pupils are aware and following good hand washing practices. Handwashing or hand sanitiser used when arriving at school, returning from breaks, when changing rooms and before and after eating. Handwashing facilities are available nearby with soap and water; if not possible hand sanitiser provided. Maintain good respiratory hygiene practices. Remind staff and pupils to use a tissue or elbow to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it'). Staff and pupils are to sanitise or wash their hands after sneezing or coughing. Staff and pupils are encouraged not to touch their mouth, eyes and nose. Help is available for children who have trouble cleaning their hands independently. Staff embed best practice of hand and respiratory hygiene with pupils through games, songs and repetition. Bins for tissues are emptied daily or when full. Processes for removing face coverings are embedded for when parents need to wear them on site. All spaces should be well ventilated using natural ventilation by opening windows or using a classroom fan. To prevent spaces from becoming too cold, open the top windows first. When pupils are not in the classroom (breaks/lunch) open the windows fully to better allow the air in the room to refresh. To limit use of door handles and aid ventilation, prop non-fire doors open but ensure external and fire doors are closed. Staff are informed of disinfection procedures and their responsibilities for following these throughout the school e.g. 	-SLT and Site Manager to continually review H&S measures around hygiene -SLT to provide guidance to staff	Staff to familiarise themselves with new procedures, follow them and continually revisit with pupils

Medicality general collection				
School The Learning Mentors or SLT offices have been identified as isolation areas. Provide PPE (intakes, gloves, aprons, face shields) for stail dealing with pupils with COVID-19 symptoms; staff to staff S		cleaning your table space after eating and washing and not leaving dishes out in the kitchen.		
Staff will have the discretion to wear a face covering whilst teaching/supporting in class if clinically vulnerable. Use of school equipment Or ounds Or ounds Or ounds Or ounds are secured at 9am and 3.45pm. No unauthorised visitors on 8ile. Staff to familiarise themselves with new procedures and follow them. No unauthorised visitors on 8ile. Pupils and staff information and care plans Or ounds Or ounds are secured at 9am and 3.45pm. No unauthorised visitors on 8ile. Staff to familiarise themselves with new procedures and follow them. It is staff to staf		 school. The Learning Mentors or SLT offices have been identified as isolation areas. Provide PPE (masks, gloves, aprons, face shields) for staff dealing with pupils with COVID-19 symptoms; staff to use appropriate PPE if it is not possible to keep a 2 metre distance from the pupil. Follow guidance on how to put PPE on and take it off safely as well as how to dispose of PPE safely. Window to be open at an appropriate level to ventilate the room while in use. 	provide guidance	themselves with new
Section Pupils and staff information and care plans are received and updated when applicable to staff and school uniform Pupils and staff information and care plans are received and updated when applicable to staff and children who are clinically extremely uniformation and uniformation and school uniformation	Face Coverings		SLT to monitor	All staff
Pupils and staff medical information and care plans set in large plans and staff in loding the school care plans needed. Silks medical and care plan distabase to be readily accessible to teaching staff. Ensure all staff care plans are reviewed and updated when applicable. Ensure all staff care plans are reviewed and updated when applicable. Ensure staff with medical conditions that were not declared previously are recorded on Silks and care plans created if needed. An individual risk assessment will be completed by staff with assistance from their phase lead. Staff and children who are chically extremely vulnerable will have their risk assessments updated at the beginning of each staff and children who are chically extremely vulnerable will have their risk assessments updated at the beginning of each staff and children who are chically extremely vulnerable will have their risk assessments updated at the beginning of each staff and parents of expectations uniform. Induction/Training Staff will be inducted during the whole school closure day and via email. Training for staff including providing staff with the updated risk assessment. Inform parents/pupils of new procedures. Staff will be inducted during the whole school closure day and via email. Training for staff including providing staff with the updated risk assessment. Inform parents/pupils of new procedures. Staff will review hand and respiratory hygiene procedures with pupils on a weekly basis. Staff will review hand and respiratory hygiene procedures. Staff to familiarise with new procedures. Nonly extering staff are allowed to remind staff of hand and respiratory hygiene procedures. Only catering staff are allowed in the kitchen area.		Water fountains are not to be used. Pupils bring their own water bottle to school each day.	provide guidance	themselves with new
medical information and care plans - Inform the school nurse if there are any changes to care plans needed SIMs medical and care plan database to be readily accessible to teaching staff Teachers or SLT to inform LSA about medical needs for pupils in their classes/year group Ensure staff with medical conditions that were not declared previously are recorded on SIMS and care plans are reviewed and updated when applicable Ensure staff with medical conditions that were not declared previously are recorded on SIMS and care plans created if needed. An individual risk assessment will be completed by staff with assistance from their phase lead Staff and children who are clinically extremely vulnerable will have their risk assessments updated at the beginning of each term or as government guidance changes. - Maintain the requirement for staff to wear business attire and pupils to wear their uniform when they return to school SLT to inform staff and parents of expectations uniform. - Staff will be inducted during the whole school closure day and via email Training for staff including providing staff with the updated risk assessment Inform parents/pupils of new procedures Staff will be inducted during the whole school closure day and via email Training for staff including providing staff with the updated risk assessment Inform parents/pupils of new procedures with pupils on a weekly basis Risk assessment and procedural letters will be sent via email to staff and parents, and shared on the school website Ensure pupils are reminded of behaviour policy, Sebright Standards Discussions about staff and pupil anxiety to take place daily. A member of SLT will be available at all times for staff and pupils to request a chat if learning at home. - Posters displayed to remind staff of hand and respiratory hygiene procedures Only catering staff are allowed in the kitchen area.	Grounds		review and SLT to provide guidance	themselves with new
and school uniform Parents of expectations parents of expectation	medical information and	 Inform the school nurse if there are any changes to care plans needed. SIMs medical and care plan database to be readily accessible to teaching staff. Teachers or SLT to inform LSA about medical needs for pupils in their classes/year group. Ensure all staff care plans are reviewed and updated when applicable. Ensure staff with medical conditions that were not declared previously are recorded on SIMS and care plans created if needed. An individual risk assessment will be completed by staff with assistance from their phase lead. Staff and children who are clinically extremely vulnerable will have their risk assessments updated at the beginning of each 	provide guidance to staff -SLT and Admin team to ensure all information is collected and stored	
 Training for staff including providing staff with the updated risk assessment. Inform parents/pupils of new procedures. Staff will review hand and respiratory hygiene procedures with pupils on a weekly basis. Risk assessment and procedural letters will be sent via email to staff and parents, and shared on the school website. Ensure pupils are reminded of behaviour policy, Sebright Standards. Discussions about staff and pupil anxiety to take place daily. A member of SLT will be available at all times for staff and pupils to talk to and raise concerns. Time to Talk link on the website for pupils to request a chat if learning at home. Kitchen Posters displayed to remind staff of hand and respiratory hygiene procedures. Only catering staff are allowed in the kitchen area. Catering manager, HoS, SM Staff to familiarise themselves with new	and school	Maintain the requirement for staff to wear business attire and pupils to wear their uniform when they return to school.		dress and to discuss with pupils in their care uniform. Staff to send leaflet home if child is not in appropriate
Only catering staff are allowed in the kitchen area. SM themselves with new	Induction/Training	 Training for staff including providing staff with the updated risk assessment. Inform parents/pupils of new procedures. Staff will review hand and respiratory hygiene procedures with pupils on a weekly basis. Risk assessment and procedural letters will be sent via email to staff and parents, and shared on the school website. Ensure pupils are reminded of behaviour policy, Sebright Standards. Discussions about staff and pupil anxiety to take place daily. A member of SLT will be available at all times for staff and 		
	Kitchen			themselves with new